

Retirement Date	Director	Other Directorships
1992	H. Maxwell Chairman of the Executive Committee Philip Morris Companies Inc. Training/Experience marketing	America-European Community Association - \$170,000 American Friends of Cambridge University Bankers Trust Company Bankers Trust New York Corporation Foreign Policy Association Institute for Advanced Study New York Public Library - \$75,920 The New York Society for International Affairs, Inc. - \$10,000 The News Corporation Norton Gallery Overseers Cornell University Medical Center

Retirement Date	Director	Other Directorships
1994	J. A. Cordido-Freytes, Ph.D. Member Betancourt, Cordido & Associates, Caracas, Venezuela, Attorneys; President C.A. Tabacalera Nacional Training/Experience law, education	None

Retirement Date	Director	Other Directorships
1994	T. J. Moore, Jr. Counsel Hunton & Williams Attorneys-at-Law (Formerly Chairman & CEO Dominion Resources, Inc., now retired) Training/Experience law, utilities	Central Fidelity Banks, Inc. Colonial Williamsburg Foundation (Trustee) - \$63,000 Dominion Resources, Inc. Enron/Dominion Cogen Corp. GTE Corporation Richmond Renaissance Incorporated - \$30,000 Virginia Foundation for Independent Colleges (Trustee)

Retirement Date	Director	Other Directorships
1995	P. W. Douglas Retired Chairman & CEO The Pittston Company Training/Experience economics, finance	George C. Marshall Foundation (Trustee) Holmes Protection Group International Center for the Disabled (Trustee) - \$7,500 MacMillan Bloedel Ltd. (Vancouver) New York Life Insurance Company Phelps-Dodge Corporation St. Lukes Roosevelt Hospital (Trustee) United States Trust Corporation & United States Trust Co. of New York

Date	Director	Other Directorships
1996	H. Brown, Ph.D. AMAX, Inc. Counselor Center for Strategic and International Studies (CSIS); Partner, Warburg, Pincus and Company (Formerly: Chairman, Foreign Policy Institute The Johns Hopkins University School of Advanced International Studies; U.S. Secretary of Defense; General Partner, Warburg, Pincus & Company) Training/Experience physics, university administration, military research, government	Arnold and Mabel Beckman Foundation California Institute of Technology (Trustee) CBS, Inc. Cummins Engine Co., Inc. Evergreen Holdings, Inc. IBM Corporation Mattel Inc. Rand Corporation (Trustee) Trilateral Commission (North America)

Retirement Date	Director	Other Directorships
1996	J. M. Richman Counsel Wachtell, Lipton, Rosen & Katz Attorneys-at-law (Formerly Chairman and CEO) Kraft General Foods) Training/Experience law, food manufacturing, marketing	Continental Bank Corporation Continental Bank N.A. Evanston Hospital Corporation - \$25,000 The Johnson Foundation Northwestern University (Trustee) - \$78,000 R.R. Donnelley & Sons Company USX Corporation

Retirement Date	Director	Other Directorships
1997	H. G. Storr Executive Vice President & Chief Financial Officer Philip Morris Companies Inc. Chairman & CEO Philip Morris Capital Corporation Training/Experience finance, accounting	Chemical Bank (Advisory Board) International Tennis Hall of Fame - \$80,000 (Director & Treasurer) Klingenberg Corporation
Retirement Date	Director	Other Directorships
1998	R. E. R. Huntley Counsel Hunton & Williams (Formerly: President, Washington and Lee University Dean of Law School, Washington and Lee University) Training/Experience law, education, catalog sales	Richmond Renaissance - \$30,000 Sprint Union Theological Seminary (Member, Board of Trustees) Virginia Foundation for Independent Colleges (Trustee) Virginia Historical Society (Trustee) - \$110,000
Retirement Date	Director	Other Directorships
1999	J. D. Nichols Chairman & CEO Illinois Tool Works (Formerly: Executive Vice President and COO Aerojet-General Corp.; Director, Financial Controls ITT Corporation) Training/Experience manufacturing	Argonne National Laboratory Art Institute of Chicago - \$265,000 Business Roundtable Chicago Symphony Orchestra - \$40,000 Household International Corporation Junior Achievement of Chicago - \$100,000 Lyric Opera of Chicago - \$146,000 Museum of Science and Industry - \$55,000 Rockwell International Corporation Stone Container Corporation University of Chicago (Trustee)

Retirement Date	Director	Other Directorships
2000	M. H. Bring Senior Vice President & General Counsel Philip Morris Companies Inc. (Formerly: Senior Partner, Arnold & Porter)	Lawyers' Committee for Civil Rights Under Law - \$12,500 The Legal Aid Society - \$10,000 New York City Opera Co. - \$100,000 New York Law Center Foundation Whitney Museum of American Art (Trustee) - \$137,920

Training/Experience
law, government

Retirement Date	Director	Other Directorships
2000	W. H. Donaldson Chairman & CEO New York Stock Exchange, Inc. (Formerly: Dean of the Graduate School of Management of Yale University William S. Beinecke Professor in Management Studies Counsel to the Vice President of the United States U.S. Undersecretary of State Co-founder, Chairman and CEO Donaldson, Lufkin & Jenrette, Inc.)	Aetna Life & Casualty Co. Business Council of the State of New York Carnegie Endowment for World Peace Council on Foreign Relations Honeywell, Inc. Lincoln Center for the Performing Arts, Inc. - \$350,920 Marine Corps Command & Staff College (Trustee) National Executive Service Corps - \$2,500 New York City Partnership - \$87,500 St. Lawrence University (Trustee)

Training/Experience
finance, education, management,
government

Retirement Date	Director	Other Directorships
2000	K. R. Murdoch Chairman & CEO The News Corporation Limited	None

Training/Experience
publishing, motion pictures,
television

Retirement Date	Director	Other Directorships
2001	R. W. Murray President and COO Philip Morris Companies Inc. Training/Experience finance, accounting, marketing	Alvin Ailey American Dance Theater - \$358,420 American Museum of Natural History - \$10,000 International Tennis Hall of Fame - \$80,000 Polytechnic University (Trustee) - \$31,000 United Negro College Fund - \$1,051,420

Retirement Date	Director	Other Directorships
2004	M. A. Miles Chairman of the Board & CEO Philip Morris Companies Inc. Training/Experience advertising, marketing, fast food	Business Committee for the Arts, Inc. - \$5,000 The Business Council The Business Roundtable The Chicago Council on Foreign Relations The Conference Board (Trustee) - \$51,000 Grocery Manufacturers of America, Inc. J.L. Kellogg Graduate School of Management - \$1,250 Junior Achievement of Chicago - \$100,000 The Lyric Opera of Chicago - \$146,000 National Multiple Sclerosis Society NYC Chapter - \$61,500 New York Chamber of Commerce and Industry New York City Partnership Inc. - \$87,500 President's Advisory Committee for Trade Policy and Negotiations Sears, Roebuck and Company

Retirement Date	Director	Other Directorships
2006	R. S. Penske President Penske Corporation; Chief Executive Officer, Detroit Diesel Corporation and Penske Truck Leasing Corporation Training/Experience transportation, automotive technology, retail sales	American Express Company Conner Peripherals, Inc. Henry Ford Museum & Greenfield Village (Trustee) Shearson Lehman Brothers Holdings, Inc.

Retirement Date	Director	Other Directorships
2007	E. E. Bailey, Ph.D. John C. Howard Professor of Public Policy & Management, The Wharton School of the University of Pennsylvania (Formerly: Dean, Graduate School of Industrial Administration, Carnegie-Mellon University; Vice-Chairman, Civil Aeronautics Board)	Brookings Institution College Retirement Equities Fund CSX Corporation Honeywell Inc. National Westminster Bancorp Inc. (Note: \$89,500 contributed to The Wharton School.)
	Training/Experience economics, research, teaching	

Retirement Date	Director	Other Directorships
2008	J. S. Reed Chairman Citicorp and Citibank, N.A. Training/Experience engineering, finance	Americas Society - \$25,000 Center for the Advanced Study in Behavioral Sciences Corporation of MIT (Member) Memorial Sloan-Kettering Cancer Center (Board of Managers) Monsanto Co. National Bureau of Economic Research, Inc. - \$15,000 (Trustee) Rand Corporation Russell Sage Foundation (Trustee) Spencer Foundation

Retirement Date	Director	Other Directorships
2010	Stephen M. Wolf Chairman & CEO UAL Corporation & United Airlines (Formerly President and CEO Tiger International, Inc.; President and CEO Republic Airlines; President and COO Continental Airlines)	Air Transport Association of America Alzheimers Disease and Related Disorders Assoc. - \$1,200 Chicago-Cities in School Chicago Council on Foreign Relations Chicago Symphony Orchestra - \$40,000 The Conference Board (Trustee) - \$51,000 Illinois Dept. of Public Aid Project Chance Rush-Presbyterian-St. Luke's Medical Center Seattle Museum of Flight The Business Roundtable ConAgra (Former Director)
	Training/Experience airline industry	